KOLEKTOR
Kolektor Etra d.o.o.



HEALTH AND SAFETY POLICY

At Kolektor Etra we are aware that a safe working environment without risks to health and safety is a basic right of every participant in the company's business process.

MAIN PRINCIPLES OF THE HEALTH AND SAFETY MANAGEMENT SYSTEM

Continuous development and improvement of the established health and safety management system (HSMS).

Preventing the risks of occupational injuries and ill health within the scope of our HSMS.

Care to minimize the impact of the business process on employees and other participants within the scope of our HSMS.

Ensuring appropriate consultation and participation of employees and other participants within the scope of our HSMS.

CORE OBJECTIVES

- To ensure a safe working environment, without undue risks to the health and safety of everyone involved in the business process.
- To provide adequate working facilities and equipment and ensure that they are used properly.
- To carry out the periodic inspections of working assets and equipment as required.
- To provide appropriate work instructions and monitor their proper implementation.
- To ensure that all those involved in the business process are properly informed, competent and aware.
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RESPONSIBILITY OF MANAGEMENT

The company's management is aware that workplace hazards exist. It is therefore committed to and takes all possible measures to ensure safe and healthy working conditions, with the aim of preventing work-related injuries and ill health. The company's management is thus committed to:

- ensuring working conditions that eliminate hazards and reduce the risks of work-related injuries and ill health
- compliance with legislative and other occupational safety and health requirements relating to the identified risks,
- consultation and participation with employees with the aim of continuously improving working conditions and thereby preventing work-related injuries and ill-health in the workplace,
- communicating the HS policy to all participants in the business process,
- ensure continuous improvement in the management and operation of the HS system,
- providing financial and other resources for the implementation of HS programs.

RESPONSIBILITY OF EMPLOYEES

Each employee is personally responsible for:

- strict adherence to and implementation of internal procedures and work instructions,
- consistent use of the prescribed personal protective equipment,
- acting in accordance with recognized good working practices in order to protect themselves, their coworkers or other participants in the business process,
- informing their supervisors of any changes in the work environment that could endanger the health or safety of all those involved in the business process.

The Policy is being periodically reviewed and updated when needed.

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