KOLEKTOR
Kolektor Etra d.o.o.



ENVIRONMENTAL AND SUSTAINABILITY POLICY

We are aware that our attitude towards the environment also affects the quality of life of future generations. That is why we are committed to protecting the environment through our activities, and we emphasize above all the elements that define sustainable care for the environment.

CORE OBJECTIVES

To develop and produce transformers with minimum impact on the environment as possible, considering the principles of sustainability:

- To improve the EMS with the aim of reducing the impact of our activities on climate change.
- Identify the significant environmental aspects, measure their effects on the environment and, when necessary, act.
- Promote a company culture based on ESG principles.
- Promote the introduction of sustainable approaches throughout the supply chain (from suppliers to end-users).
- To record the consumption of resources, energy and C02 emissions and take measures on how to reduce them.
- In the waste management process, follow the circular economy system.
- Implement the controlled decomposition of transformers at the end of their service life and ensure recycling of used materials as far as possible.

RESPONSIBILITY OF MANAGEMENT

To continually reduce environmental impact, the company's management is responsible for:

- makes strategic decisions to reduce the environmental footprint by integrating environmental aspects and circular economy principles into the company's business process,
- Implementation of activities to achieve the Environmental and Sustainability goals set out in the company's strategy and annual plans,
- compliance with requirements of legislation and other environmental regulations as well as relevant environmental requirements of clients and other interested parties,
- raises environmental awareness among all employees and those involved in the company's business process,
- enables education, training and competence of employees for responsible management of the environment,
- the provision of financial and other resources for the implementation of environmental and sustainability programs.

RESPONSIBILITY OF EMPLOYEES

Employees are involved in environmental activities as part of their work by being responsible for:

- strict compliance with internal environmental procedures and instructions in the field of the environment,
- prevention and appropriate action in the event of an emergency,
- prudent and economical use of energy, natural resources and raw materials,
- prevention of unnecessary waste and consistent separation of generated waste and disposal in specific places,
- looking for opportunities to reduce the consumption of energy and raw materials as part of their work.

The policy is being periodically reviewed and updated when needed.

MAIN PRINCIPLES OF THE SUSTAINABILITY AND ENVIRONMENTAL MANAGEMENT SYSTEM

Continuous development and improvement of the established environmental management system (EMS).

Prevention of danger to people, animals and plants as well as soil, water and air pollution within the scope of our EMS.

Concern for reducing both the impact of business process on the environment as well reducing the impact of transformers on the environment during the operation and after the end of their service life.

Connection with the principles of sustainable development, as we give equal weight to environmental and economic aspects.

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